# *Come home to*
# CROWLEY ISD

## MISSION

Providing excellence in education so that **all students** achieve their full potential.

## EMPLOYEE CHILDCARE AVAILABLE

The Employee Child Development Center is a unique child care option exclusively for Crowley ISD employees that combines high-quality, age-appropriate instruction and a nurturing environment for young children.

**Benefits for Crowley ISD Employees**
- Only pay for the 187 days that teachers work
- Breakfast, lunch and afternoon snacks included at no extra charge
- Low student/teacher ratios
- Frog Street curriculum for all ages
- 10 percent sibling discount for families with more than one child enrolled at the center
- Expecting a baby? Reserve your spot today!

## 3 NEW CAMPUSES
*by Fall 2020*

**OPEN FALL 2019**
June W. Davis Elementary School

**OPEN FALL 2020**
New Career Technology and Education Center
Middle School #4

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**24**
Campuses in 2019-20

**30%**
Teachers with Master's degrees

**2,040**
Teachers, staff and employees

**Dr. Michael McFarland**
Superintendent

**52**
Languages spoken in Crowley ISD

**$90,000+**
Innovative teaching grants given in the last 3 years from our foundation

**10,000+**
Books available to students and staff through our digital library.

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*Where is*
## CROWLEY ISD?

Located in the southside of the Dallas/Fort Worth metroplex, Crowley ISD proudly serves nearly **16,000 students** in the city of Crowley, southwest Fort Worth and portions of Johnson County.

### DID YOU KNOW?
With more than 56,000 square miles inside our district boundary, Crowley ISD is as large as San Francisco, California!

**Follow Crowley ISD**

Lubbock
4.5 Hours

Midland
4.5 Hours

Denton
1 Hour

Fort Worth
Crowley ★

Dallas
30 minutes

Waco
1.5 Hours

Austin
3 Hours

San Antonio
4 Hours

Houston
4 Hours

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## COMPETITIVE SALARIES STARTING AT $53,000

- Stipends offered for in-demand positions
- All classrooms equipped with 21st Century resources
- All teachers receive a laptop and an iPad
- Continous professional development opportunities

*Crowley ISD provides a diverse environment for students to collaborate and grow. It has a **small-town feel**, with the resources and opportunities of a larger district. It is a great place to work because **teachers are supported** with best practices, and encouraged to be inspiring!*

<<< **KYLE CHRISTENSEN**
2017-18 Region XI
Secondary Teacher of the Year

# SETTING UP TEACHERS FOR SUCCESS

The **Crowley ISD Center For Teaching and Learning** offers a variety of opportunities to help our teachers grow in their careers. We have a strong support system designed to acclimate and equip brand new teachers for their first year of teaching.

- **Mentors Investing in New Teachers** (**MINT)** is our mentorship program designed to support first-year teachers.
- **Newbie Network** training sessions are offered throughout the year for newbies and mentors to acquire and discuss pedagogical strategies.
- **Demonstration Classroom Tours** allow brand new teachers to experience live demonstrations of best practices in Crowley ISD classrooms.
- **Newbie Network 2.0** is a support system for early career teachers (in their 2nd or 3rd-year) that fosters continuous improvement through professional learning, collaboration and access to a variety of resources.

Crowley ISD also offers continuous professional development designed to provide opportunities in the areas of teacher leadership and aspiring administrators.
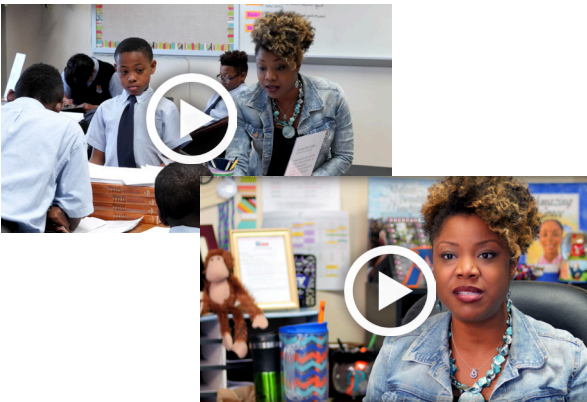
**Professional learning in Crowley ISD is grounded in two beliefs:**
1. Teachers hold significant experience and expertise in their practice.
2. Everyone is a learner.

In order to make good on our promise to to increase achievement for every student in Crowley ISD, professional learning in our district supports deliberate and structured opportunities for staff to share what they know in order to be learners together in their practice.

Learn more about our professional learning opportunities at *crowleyisdtx.org/PLD*.

# VIDEO RESOURCES ON-DEMAND

Professional learning doesn't always need to occur with face-to-face training. Our online video library offers tips and strategies utilized in live Crowley ISD classrooms and viewers hear directly from teachers in our district. Our videos cover many subjects, including:

- Student Engagement
- Instructional Strategies
- Using Technology in the Classroom
- Classroom Management